



Main Motion A | Commitment to Diversity Award Change

Whereas, the meanings of language shift over time; and,

Whereas, higher education is continuously growing and changing; and,

Whereas, GLACURH should also adapt with the advancements in the field of higher education to continuously best serve our member schools and maintain consistent messaging; and,

Whereas, diversity refers to the variance in identities, ideologies, opinions, and personalities; and,

Whereas, justice and equity refer to actions that institutions can take to support and validate diversity on campus, while striving to create an environment that challenges systems that oppress student populations; and,

Therefore let it be resolved, that the Commitment to Diversity Award be changed to the Commitment to Justice and Equity award,

Therefore let it further be resolved, that the requirements for the award will shift to address justice and equity, and recognize institutions that emphasize diversity, inclusion, and social justice in a tangible manner.

Section 3	Commitment to Diversity Justice and Equity Award
	<p>A. This award is given to an school institution which shows a yearlong commitment to awareness and education of diversity issues justice and equity through awareness, education, and support in the past year.</p> <p>B. Bids may be no longer than 30 pages.</p> <p>C. Bids for Commitment to Diversity Justice and Equity must include the following:</p> <ul style="list-style-type: none"> a. Relativity to the diversity on the campus <ul style="list-style-type: none"> i. Perspective on an the campus's approach to diversity and diversity issues, support for marginalized populations, and situations dealing with justice and equity ii. Goals and plans related to diversity and diversity issues, inclusion, justice, and equity iii. Active response, including programming, to diversity and diversity issues to current events and issues relating to justice and equity b. Introductory statement c. A Statement of Diversity <ul style="list-style-type: none"> i. Your campus' perspective on diversity (may include a campus needs assessment on diversity) ii. Diversity of campus community, specifically in reference to students' social identities iii. Your campus' approach to diversity and to diversity issues, support for marginalized populations, social justice, and equity education, which could include, but are not limited to: <ol style="list-style-type: none"> 1. Multicultural or justice, equity, and equality based student organizations 2. Offices 3. Statements by the institution or administrators d. Program evaluations <ul style="list-style-type: none"> i. Five programs ii. Evaluations should not exceed two pages each



Main Motion A | Commitment to Diversity Award Change

	<ol style="list-style-type: none">1. Target population2. Approximate number of participants3. Number of people needed to organize4. Cost of program5. Goals of program6. Brief description of the program7. Effects of the program8. Other pertinent information <p>e. Programming resource list</p> <p>f. Letters of support (maximum of four)</p>
--	--

Respectfully Submitted,
Cassie Govert, Regional Director