



**Whereas**, the current CO vacancy process was created prior to the use of virtual conferencing software; and,

**Whereas**, the current process of appointing a vacant CO position and that of a Regional Director are completely different processes; and,

**Whereas**, this year saw the appointment of a Regional Director and a Coordinating Officer after unsuccessfully being filled at the Regional Business Conference; and,

**Whereas**, the processes in policy are not up-to-date with the best practices which could be used.

**Therefore let it be resolved**, that the processes for filling all RBD Member vacancies be updated and aligned to meet best practices which utilize virtual conferencing software; and,

**Therefore let it further be resolved**, that Article X be amended as follows:

ARTICLE X	REGIONAL BOARD OF DIRECTORS
Section 4	<p><b>ELECTION AND APPOINTMENTS OF RBD MEMBERS</b></p> <ul style="list-style-type: none"> <li>A. The Regional Director, Associate Director-Administration and Finance, and Coordinating Officers shall be elected separately by position by the voting members at the regional business conference</li> <li>B. The NRHH-CCs shall elect the Associate Director-NRHH for the GLACURH Regional Board at the regional business conference.</li> <li>C. The order in which elections shall occur is: Director, ADAF, AD-NRHH, followed by CO elections in alphabetical order.</li> <li><del>D. Any unfilled CO positions shall be appointed by the GLACURH Director-Elect under the supervision of the current GLACURH Director and Regional Advisors. The appointment must take place from the regional business conference (Semi-Annual Conference) to NACURH (Annual Conference). The NCCs will approve (majority vote) the appointee at NACURH. The appointee will then fulfill the CO position.</del></li> </ul>
Section 6	<p><b>VACANT CO POSITIONS</b></p> <p><del>All COs shall be appointed additional duties that deem suitable by the GLACURH Director-Elect, but under the supervision of the current GLACURH Director and Advisor:</del></p> <ul style="list-style-type: none"> <li><del>A. If a CO positions is left vacant after the Regional Business Conference, then the GLACURH Director-Elect, under the supervision of the current GLACURH Director and Regional Advisor, shall appoint an individual to fill the vacant position from the Regional Business Conference to the same year's NACURH Conference.</del></li> <li><del>B. If a CO position remains vacant at the close at the regional business conference (semi-annual-conference) then the GLACURH Director-elect under the supervision of the current GLACURH Director and Regional Advisor may accept nominations for the unfulfilled CO position up to thirty (30) days prior to NACURH Annual Conference. The Director-Elect may move up the nomination</del></li> </ul>



	<p>period to any date from the Regional Business Conference to the 30-day deadline before the NACURH conference. This will allow flexibility to fill CO positions that may remain vacant after the Regional Business Conference.</p> <p><del>C. At NACURH, the NCCs of the entire assembly (must reach quorum) will vote to affirm (Majority Vote) the GLACURH Director-Elect's appointee.</del></p> <p><del>D. If the NCCs of an entire assembly do not approve of the GLACURH Director-Elect's appointee, then after the NACURH Conference the GLACURH Director may consult other members of the RBD, Advisors, NCCs, and NRHH CCs to make the best appointment possible. Thus, the GLACURH Director must have a new appointee by the same year's GLACURH Conference.</del></p> <p><del>E. Once the appointee is appointed by GLACURH, the NCCs can no longer object to the GLACURH Director's appointment. A recall process may be committed, but only under extenuating circumstances.</del></p>
<p><b>Section 10</b></p>	<p><b>VACANCIES IN RBD POSITIONS</b></p> <p>A. If the Director's position is vacated, the Associate Director for Administration and Finance will become the Director and a new Associate Director for Administration and Finance will be appointed and approved by 2/3 vote of the Regional Board or become the Interim-Director and a new Director will be appointed and approved by 2/3 vote of the Regional Board. The Interim Director will fulfill all of the duties of the Director until such a time when the position could be filled.</p> <p><b>B. <u>If any position is left unfilled following the Regional Business Conference, or is vacated during their term, then the position shall be filled via a special election by the current Regional Board of Directors. The minimum process shall be outlined as follows:</u></b></p> <ol style="list-style-type: none"> <li>a. <u>Applications shall be accepted for any vacant positions</u></li> <li>b. <u>The Directorship shall develop a process to select up to 2 candidates to present to the Regional Board of Directors.</u> <ol style="list-style-type: none"> <li>i. <u>For processes filling vacant positions following the Regional Business Conference, the Directorship-Elect shall coordinate.</u></li> </ol> </li> <li>c. <u>The candidates presented by the Directorship/Directorship-Elect shall undergo a special election by virtual meeting in which at least 50 percent plus 1 of the voting members of the Regional Board of Directors are present. The process is as follows:</u> <ol style="list-style-type: none"> <li>i. <u>5 Minute Presentation, non-extendable.</u></li> <li>ii. <u>5-Minute Question and Answer, extendable up to three times.</u></li> <li>iii. <u>5-Minute Pro/Con</u></li> <li>iv. <u>10-Minute Discussion on all candidates, extendable up to three times.</u></li> </ol> </li> <li>d. <u>The candidate elected by simple majority of all voting members of the Regional Board of Directors shall serve as an Elect.</u></li> <li>e. <u>At NACURH, the CCs of the entire assembly (must reach quorum) will vote to confirm the GLACURH RBD's appointment.</u> <ol style="list-style-type: none"> <li>i. <u>Vote must be 2/3 of voting CCs</u></li> </ol> </li> </ol>



	<ul style="list-style-type: none"> <li>ii. <b><u>If the appointed individual is not confirmed by the regional board room at NACURH, then the process shall be reopened in order to fill the position by the Regional Leadership Conference.</u></b></li> <li>iii. <b><u>Once the appointee is appointed by GLACURH, the NCCs can no longer object to the GLACURH Director's appointment. A recall process may be committed, but only under extenuating circumstances.</u></b></li> </ul> <p>C. If any position, except that of the Director, is vacated, the RBD shall have the option to fill the position <b><u>or to leave it vacant. This decision shall be made in consideration of RBD workload and in ensuring all resources are still provided to member institutions.</u></b> <del>and the Director shall appoint someone to fill the position pending a majority vote of the Regional Board of Directors. If the unfilled position is that of the Director-elect, the Regional Advisor shall serve as the election coordinator.</del></p> <p>D. The Director and/or Associate Director(s) may be recalled by a vote of two-thirds of the voting membership of the region. Recall procedures may be initiated by a petition to the Regional Advisor signed by 25% of the member NCCs. The Regional Advisor shall notify all member NCCs of the recall vote and serve as the recall coordinator.</p>
--	--

*Respectfully submitted,*  
 Cassie Govert, Regional Director  
 Allen Dahlka, ADAF  
 Becky VanWychen, ADNRRH