



**Whereas,** GLACURH aims to acknowledge its membership from a demographic perspective; and,

**Whereas,** GLACURH seeks to promote inclusivity; and,

**Whereas,** GLACURH strives to emphasize actionability; and,

**Whereas,** the Commitment to Diversity Award was changed to the Commitment to Justice and Equity Award at the GLACURH Regional Leadership Conference 2017; and,

**Whereas,** GLACURH values consistency; and,

**Therefore let it be resolved,** that Commitment to Diversity be changed to Justice and Equity Statement, **Therefore let it further be resolved,** that Title 1, Article IV, Section 1 be updated to read,

<b>Article IV</b>	<b><del>Commitment to Diversity</del> Justice and Equity Statement</b>
Section 1	<p><del>The Great Lakes Affiliate of the National Association of College and University Residence Halls, Incorporated, is a student-run organization whose purpose is to provide communication, education, and leadership development opportunities in residence hall systems across the country and around the world. Students comprising the membership of our organization are of different abilities, races, ethnicities, sexual identities, religions, ages, genders, personal beliefs, and political affiliations. As such, GLACURH is a truly representative body of a truly multicultural population and is committed to promoting an atmosphere conducive to embracing and celebrating individual differences and lifestyles. We accept the responsibility to act aggressively and proactively toward educating our membership. We strongly encourage schools to build conference delegations representative and inclusive of the diversity of the people of their individual campuses. Ultimately, we strive for an understanding, appreciation, and celebration of diversity.</del></p> <p><u>The Great Lakes Affiliate of the National Association of College and University Residence Halls, Incorporated, is a student-run organization whose purpose is to provide communication, education, and leadership development opportunities in residence hall systems across Michigan, Ontario, Wisconsin, Illinois, and Indiana. GLACURH is a truly representative body of a diverse population and is committed to promoting an atmosphere conducive to embracing and celebrating individual differences and lifestyles. We aim to promote justice, equity, and inclusion across the region by providing equal opportunities to our membership regardless of ability, race, ethnicity, sexual identity, gender, religion, age, personal beliefs, and political affiliation. We strive to not only recognize diverse qualities but to resolve any disparities that might arise. We aspire to proactively educate our membership about diversity, justice, equity, and inclusion. We strongly encourage schools to build conference delegations representative and inclusive of the diversity of their students. Ultimately we seek to challenge unjust systems, provide equal opportunities, and build an inclusive community that accepts and celebrates diversity.</u></p>



*Respectfully Submitted,*

*Jenna Johnston, NCC for Oakland University*

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