



Main Motion Q | Gender Inclusive Language

Whereas, GLACURH values creating an inclusive and equitable environment for all members, and;

Whereas, language indicates the values of an organization, and can be incredibly important in maintaining a priority of respect and inclusion, and;

Whereas, currently the GLACURH governing documents include reference to “he/she” and “his/hers”, which imply the existence of a gender binary, and;

Whereas, the usage of “his/hers” and “he/she” pronouns in the governing documents excludes members of our organization who identify with pronouns outside that binary, and;

Whereas, “they/them/theirs” are pronouns commonly used to promote a gender inclusive environment, and;

Whereas, it is important for GLACURH’s values and physical manifestations to align, then;

Therefore let it be resolved, that all references to “he/she” or any other iteration of pronouns indicating a gender binary should be replaced with the more gender inclusive “they” pronoun, immediately following the close of the Regional Business Conference, as demonstrated in the example below.

Section 2	Financial Accountability
	<ul style="list-style-type: none"> A. Regional Associate Director of Finance and Administration <ul style="list-style-type: none"> a. When the ADAF deposits money into the regional checking or savings account, he/she they shall provide a brief explanation on the Regional Financial Deposit Form. b. When the ADAF writes any check, the must fill out a Regional Financial Expenditure Form present to the ADAF. The ADAF will record the financial transaction in the current NACURH financial software, the checkbook ledger, and the regional budget. c. The ADAF shall be responsible for maintaining the financial integrity and documentation of the GLACURH region.

Respectfully Submitted,

Cassie Govert, *Regional Director*