



Main Motion R | Gender Inclusive Language Resolution

Whereas, GLACURH values creating an inclusive and equitable environment for all members, and;

Whereas, language indicates the values of an organization, and can be incredibly important in maintaining a priority of respect and inclusion, and;

Whereas, the usage of “his/hers” and “he/she” pronouns in the governing documents excludes members of our organization who identify with pronouns outside that binary, and;

Whereas, “they/them/theirs” are pronouns commonly used to promote a gender inclusive environment, and;

Whereas, it is important for GLACURH’s values and physical manifestations to align, and;

Whereas, it is also important to hold future RBDs accountable for promoting gender inclusivity in the governing documents and other official documents from the region, then;

Therefore let it be resolved, that resolution V be added to Title 13 as follows:

Resolution V	Gender Inclusive Language
	<p><u>All pieces of legislation and other official documentation from GLACURH should use the pronouns they, them, and theirs to promote a more inclusive foundation for the organization. Any usage of “he/she”, “him/her”, or other language that indicates the existence of a gender binary that is found in any GLACURH-produced documents or resources shall also be replaced with they, them, and theirs.</u></p> <p><u>Utilizing gender inclusive pronouns creates an environment that is welcoming for all members of the Great Lakes region, despite gender identity. Documents and resources produced by the region should uphold the importance of inclusivity and language, and demonstrate those priorities by striving to use inclusive language.</u></p>

Respectfully Submitted,

Cassie Govert, *Regional Director*